

## **Minnesota Club Division Statements of Equity**

The goal of an equity statement is to ensure equity within the team, encourage unity and growth within the larger community, and make a commitment to working with GUPI to promote youth women in ultimate.

Mixed Team Resources:

### **Objective 1: Ensuring equity within the team and working to create a team culture and environment that is inclusive, respectful and equitable.**

#### **EQUITY OFF THE FIELD:**

- Commit to a zero-tolerance policy for inappropriate/sexist language and behavior
- Encourage player accountability in response to disrespectful language/sexism and behavior
- Have a clear and realistic protocol for responding to instances of sexism
- Actively create opportunities for the team to discuss issues of allyship/equity/privilege to create an environment that is progressive and reflective

#### **EQUITY ON THE FIELD:**

- Commit to avoiding dangerous plays and create consequences for such actions
- Create specific ways that your mixed team will highlight the women on the field

### **Objective 2: Encourage community engagement and the growth of ultimate across all levels and divisions, particularly women's ultimate**

- Commit to publicly supporting MN women's team during women's games and tournaments
- Support MN women's teams on social media
- Host events that encourage the growth of ultimate. Ex: youth clinics, pickup games
- Subsidise the cost of play/provide scholarships
- Organize recruitment initiatives in underrepresented areas/colleges/high schools to encourage diversity

### **Objective 3: Work to promote girl's ultimate in Minnesota**

- Support the GUPI movement by providing time, resources, and/or monetary contributions
- Create an equity statement to be published on the GUPI website and promote it
- Show up to hs women's games
- Provide coaching for GUPI run clinics or other youth clinics
- Publicly support GUPI and girl's ultimate